

villain

Blames self and others

"It should be different"

"Who's to blame?"

"You're wrong"



GREENVILLE
HEALTH SYSTEM



CONSCIOUS
LEADERSHIP FORUM

VILLAIN

The Villain position attempts to diminish creative awareness by focusing on a single, convenient answer. Often, the answer is to find and blame a scapegoat. Whether the blame is placed on others or itself, what is important to the Villain is that it gets to decide. You will know you are in the villain position if you feel your opinion is absolutely correct and only search for evidence that supports your claims. The Villain plays out its role by declaring that it “knows” and is “right,” thus stifling open discussion and keeping attention on the problem.

Seeks Out ...

Control
Where to place blame
People to criticize
Enemies to conquer
“The way”

Favorite Ways to Drift from Presence

Getting righteous
Judging
Policing
Dismissing
Ignoring
Interrupting
Justifying
Intellectualizing
Comparing
Lecturing
Getting Bored

Blames Self and Others

PERSONA	WHAT IT SAYS	WHAT IT REQUIRES
Critic	“You’re doing it wrong”	People who don’t get it
Rebel	“I don’t care”	Authority figures/Rules
Cynic	“It won’t work”	Overly idealistic people
Debater	“My perspective is best”	People who don’t agree
Control Freak	“Don’t deviate from my plan”	People who just go along
Gossip	“They’ve been bad”	Drama
Bulldozer	“My way or the highway”	Wimps
Dunce	“I’m so stupid”	Pressure to perform
Time Cop	“You’re late”	Others who don’t value “my time”
Repeat Offender	“I’m ashamed of myself”	Moral code
Puritan	“There is One True Way”	Rebels and non-believers
Drill Sergeant	“Shape up or ship out”	Irresponsible people
Mr. Sarcasm	“I’m just being funny”	People who get hurt
Know-It-All	“I have the answer”	Confused people
Narcissist	“My needs are most important”	People who need others

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Are any of these ways you validate that you are right?

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Do you hear yourself saying any of these?

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Are you complaining about any of these?